

3339

From: Pat Waters
To: HR, PHRC Regs Public Comment
Subject: Re: [External] Reject the proposed changes to sex discrimination
Date: Monday, May 9, 2022 1:01:02 PM

I REJECT THIS. ALSO, WHAT IS HAPPENING IN THIS COUNTRY. LEFT WING RADICALS ARE TRYING TO DESTROY US.

On Sun, May 8, 2022 at 11:34 PM HR, PHRC Regs Public Comment <RA-HRREGSCOMMENT@pa.gov> wrote:

Thank you for your comment regarding Proposed Regulation #52-13. You may request further information regarding the final-form regulation by contacting:

Lisa Knight, Commission Counsel

RA-HRREGSCOMMENT@pa.gov

110 N. 8th Street | Suite 501

Philadelphia, PA 19107

Phone: 215.965.7702 | Fax: 215.560.3682

RECEIVED

MAY 11 2022

Independent Regulatory
Review Commission

From: Patricia Waters <waterspat172@gmail.com>
Sent: Thursday, April 28, 2022 4:37 PM
To: HR, PHRC Regs Public Comment <RA-HRREGSCOMMENT@pa.gov>
Subject: [External] Reject the proposed changes to sex discrimination

***ATTENTION:** This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.*

Dear PHRC,

I ask that you reject the proposed regulations, #52-13, by the Pennsylvania Human Relations Commission that broaden the definition of sex.

Pennsylvanians agree that everyone should be treated with respect. But rather than advancing that laudable goal, the proposed PHRC regulations add broad phrases to the definitions, which will have the effect of putting many good Pennsylvanians and ministries in legal jeopardy.

Similar laws in other states have been used to open up locker rooms based on gender identity rather than sex. Doctors and religious hospitals have been sued elsewhere for refusing to remove healthy organs from patients identifying with the opposite sex. Clearly

no Pennsylvanian should be denied medical care based on class-status, but these proposed changes fail to distinguish between true class-based discrimination and the freedom of doctors to refuse harmful and often-regretted surgeries.

Likewise, laws like these can be used to force religious entities, including Christian schools, to hire those who do not agree with the religious entities' beliefs about human sexuality, marriage, and gender. This form of intolerance should be rejected here in Pennsylvania.

This type of major policy change that has significant ramifications should not be made by regulation but should instead be decided by duly-elected lawmakers in representation of the individuals, families, and communities they serve.

I respectfully ask that you reject this new proposal.

Sincerely,
Patricia Waters
581 Adams Ct
Holland, PA 18966